

**UNO
2003-2004 OPERATING BUDGET**

OPERATING BUDGET

<u>CORE FUNCTIONS:</u>	<u>CHANGE</u>	<u>DESCRIPTION</u>
INSTRUCTION	3,845,764	<p>Annualized cost of civil service merit increases approved in 2002-03; cost of civil service merit increases applicable to 2003-04; elimination of funding for the Metropolitan College Tourism and Economic Development Initiative and the Lester E. Kabacoff School of Hotel, Restaurant and Tourism Administration in the amount of \$150,000 and \$75,000, respectively; a decrease in the operating budget between years for the Training Resource and Assistive Technology Center ; increase in overall operating budget for the Executive MBA Program necessary to adjust expenditures closer to actual realized costs; an internal reallocation of funds to the function of Instruction from Research and Institutional Support in the salaries category in the amount of \$140,000 for new faculty positions in various colleges related to year 3 of the Information Technology Initiative; reduced level of support in all expenditure categories for Metropolitan College Non-Credit Programs due to a projected decline in related revenues; increased level of support in personal services, fringe benefits, and supplies and expense categories attendant to implementation of the Academic Excellence Fee authorized in the 2003 Regular Session of the Louisiana Legislature (Act 1132) and confirmed by the LSU Board of Supervisors at its meeting of July 10-11, 2003, the proceeds from which will apply to fund items such as a 1% performance-based salary adjustment effective August 18th for eligible faculty, new graduate assistantships/ increased stipends, faculty retention and recruitment initiatives, new faculty positions, and instructional equipment; elimination of the Center for Excellence in Learning and Teaching in the amount of \$151,150, in accordance with a recent campus plan for reorganization; new faculty positions in the College of Education; cost of a 1% performance-based salary adjustment effective July 1, 2003 for eligible nonclassified staff; annualized cost of interim personnel actions which were authorized in 2002-2003; faculty promotions; appropriate adjustment in related benefits category due to increase in faculty and staff salaries; reduction for positions unfunded in various academic colleges due to faculty retirements; an increase in the number of graduate assistantships and in faculty salaries/related benefits for Summer Session 2003; an increase in the employer's contribution for group hospitalization coverage; an adjustment for the effect of changes in the employer's contribution for both teachers' and state employees' retirement ; and a decrease in various expenditure categories due to a self-imposed permanent reduction in the University's operating budget of .36% and an additional adjustment in response to a state mandated .8% cut in Higher Education.</p>
RESEARCH	(204,005)	<p>Internal reallocation of funds to the function of Instruction from Research in the salaries category related to year 3 of the Information Technology Initiative; cost of a 1% performance-based salary adjustment effective July 1, 2003 for eligible nonclassified staff; a faculty promotion in the Department of Chemistry; appropriate adjustment in related benefits category due to increase in faculty and staff salaries; reduction in salaries for two positions unfunded in the College of Urban and Public Affairs due to faculty retirements; an increase in the employer's contribution for group hospitalization coverage; an adjustment for the effect of changes in the employer's contribution for both teachers' and state employees' retirement; and a decrease in various expenditure categories due to a self-imposed permanent reduction in the University's operating budget of .36% and an additional adjustment in response to a state mandated .8% cut in Higher Education.</p>
PUBLIC SERVICE	251,710	<p>Annualized cost of civil service merit increases approved in 2002-03; cost of civil service merit increases applicable to 2003-04; cost of a 1% performance-based salary adjustment effective July 1, 2003 for eligible</p>

nonclassified staff; appropriate adjustment in related benefits category due to increase in staff salaries; an increase in the employer's contribution for group hospitalization coverage; an adjustment for the effect of changes in the employer's contribution for both teachers' and state employees' retirement; a slight decrease in the supplies category due to a permanent reduction in the University's operating budget; and an increased level of support in all expenditure categories at the UNO Lakefront Arena to accommodate the anticipated number of events scheduled for the facility.

ACADEMIC SUPPORT (excl. Library) (272,391)

Annualized cost of civil service merit increases approved in 2002-03; cost of civil service merit increases applicable to 2003-04; cost of a 1% performance-based salary adjustment effective July 1, 2003 for eligible nonclassified staff; an internal reallocation of funds to the function of Academic Support from Institutional Support in the salaries category related to year 3 of the Information Technology Initiative; funds in the amount of \$118,356 applicable to the day-to-day operation of the Learning Resource Center have been reallocated to support other university obligations in the functions of Instruction, Student Services, and Scholarships and will be restored by budget adjustment from the proceeds of the Academic Excellence Fee; elimination of two nonclassified professional level positions in the College of Liberal Arts and in University Computing and Communications, in accordance with a recent campus plan for reorganization; decreased funding in the amount of \$35,000 in various administrative offices of the Metropolitan College; one-time recaptured salary savings applicable to the two vacant Dean's positions in the Colleges of Business Administration and Liberal Arts; annualized cost of interim personnel actions which were authorized in 2002-2003; appropriate adjustment in related benefits category due to increase in staff salaries; decrease in the equipment category in the amount of \$70,000 in University Computing and Communications; an increase in the employer's contribution for group hospitalization coverage; an adjustment for the effect of changes in the employer's contribution for both teachers' and state employees' retirement; and a decrease in various expenditure categories due to a self-imposed permanent reduction in the University's operating budget of .36% and an additional adjustment in response to a state mandated .8% cut in Higher Education.

LIBRARIES 129,671

Annualized cost of civil service merit increases approved in 2002-03; annualized cost of civil service merit increases applicable to 2003-04; cost of a 1% performance-based salary adjustment effective July 1, 2003 for eligible nonclassified staff; appropriate adjustment in related benefits category due to increase in staff salaries; an inflationary adjustment for library journals in the amount of \$100,000; an increase in the employer's contribution for group hospitalization coverage; an adjustment for the effect of changes in the employer's contribution for both teachers' and state employees' retirement; and a decrease in various expenditure categories due to a self-imposed permanent reduction in the University's operating budget of .36%.

SUBTOTAL 3,750,749

SUPPORT FUNCTIONS:

STUDENT SERVICES 178,090

Annualized cost of civil service merit increases approved in 2002-03; annualized cost of civil service merit increases applicable to 2003-04; cost of a 1% performance-based salary adjustment effective July 1, 2003 for eligible nonclassified staff; annualized cost of interim personnel actions which were authorized in 2002-2003; appropriate adjustment in related benefits category due to increase in staff salaries; elimination of three nonclassified administrative/professional level positions in the Offices of Career Placement, Registrar, and Freshman Affairs, in accordance with a recent campus plan for reorganization; decrease in all support categories in the Office of Freshman Affairs in the amount of \$38,140; new position in the Office of International Students and Scholars and additional funding in the travel, operating services and supplies

categories necessary to address federal compliance requirements governing the enrollment of foreign students; increase in the student wage and supplies and expense categories in the Department of Recreation and Intramural Sports related to the operation of the summer sports camp for children; increase in budgeted expenditures in the Division of Academic Services in the amount of \$82,365 due to a transfer of 10% of coaches' salaries which have now been determined as applicable to general student recruiting on behalf of the University; an increase in the employer's contribution for group hospitalization coverage; an adjustment for the effect of changes in the employer's contribution for both teachers' and state employees' retirement ; and a decrease in various expenditure categories due to a self-imposed permanent reduction in the University's operating budget of .36% and an additional adjustment in response to a state mandated .8% cut in Higher Education.

INSTITUTIONAL SERVICES

106,333

Annualized cost of civil service merit increases approved in 2002-03; annualized cost of civil service merit increases applicable to 2003-04; cost of a 1% performance-based salary adjustment effective July 1, 2003 for eligible nonclassified staff; annualized cost of interim personnel actions which were authorized in 2002-2003; appropriate adjustment in related benefits category due to increase in staff salaries; an internal reallocation of funds to the functions of Instruction and Academic Support from Institutional Support in the salaries category related to year 3 of the Information Technology Initiative; elimination of two nonclassified administrative level positions in the Offices of Alumni Affairs and Development due to a transfer of these functions to the UNO Foundation; elimination of three nonclassified administrative/professional level positions in University Computing and Communications - Division of Enterprise Servers and Networks, Public Information and the Office of Institutional Research, in accordance with a recent campus plan for reorganization; increase in the salaries category in the Offices of the Chancellor and Academic Affairs due to recent high level administrative changes; permanent transfer of remainder of salary for Compliance Officer to Office of the Chancellor as allowed by Board of Regents' policy applicable to athletic programs; additional staff support in Accounting Services, Purchasing and Human Resource Management; an increase in budgeted overtime for University Police in the amount of \$70,500; an increase in funding for the PeopleSoft project related to the Oracle software license and software maintenance; an adjustment for the projected increase in legal costs; an increase in the general publications budget due to the printing of a catalog; an adjustment for the increase in the University's annual insurance premium and a decrease in the amount of \$7,751 for the services of the Legislative Auditor's Office; an adjustment for the increase in the University's share of Department of Civil Service fees and for the LSU System cost allocation to the UNO campus; an adjustment for the new banking services contract and for the additional costs of building leases; an adjustment for the anticipated increase in the annual write-off of uncollectible accounts; a decrease in the other charges category in the amount of \$1,005,915 specifically dedicated in the prior fiscal year to offset the deficit reduction for the State Group Benefits Program; an increase in the employer's contribution for group hospitalization coverage; an adjustment for the effect of changes in the employer's contribution for both teachers' and state employees' retirement; and a decrease in various expenditure categories due to a self-imposed permanent reduction in the University's operating budget of .36% and an additional adjustment in response to a state mandated .8% cut in Higher Education.

SCHOLARSHIPS & FELLOWSHIPS

1,003,990

Increase in this function attributable to adjustments to existing scholarship and fee exemption programs; additional cash awards; and a required adjustment to all programs as a result of the 3% general fee increase effective Fall Semester, 2003; and an additional set aside for hardship waivers as a result of the increases in student tuition and the new Academic Excellence Fee which was enacted during the 2003 Regular Session (Act 1132).

O&M	(126,922)	Annualized cost of civil service merit increases approved in 2002-03; annualized cost of civil service merit increases applicable to 2003-04; cost of a 1% performance-based salary adjustment effective July 1, 2003 for eligible nonclassified staff; annualized cost of a Administrative Specialist 1 position which was authorized in 2002-2003; appropriate adjustment in related benefits category due to increase in staff salaries; an increase in the operating budget for campus utilities in the amount of \$836,000 for service to the main campus and other off-campus locations; a decrease in the operating services and professional services categories in the amount of \$1,700,000 related to an appropriation of funds received from the Interim Emergency Board in 2001-2002 for repair of the high temperature hot water distribution system; an increase in the operating services and supplies categories in the amount of \$673,700 for plant maintenance and repairs; an increase in the operating services category in the amount of \$150,000 related to the annual cost to the University for CERM building operations; one-time recaptured salary savings applicable to the vacant Associate Vice Chancellor position in Facility Services; an increase in the employer's contribution for group hospitalization coverage; an adjustment for the effect of changes in the employer's contribution for both teachers' and state employees' retirement; and a decrease in various expenditure categories due to a self-imposed permanent reduction in the University's operating budget of .36% and an additional adjustment in response to a state mandated .8% cut in Higher Education.
SUBTOTAL	<u>1,161,491</u>	
TOTAL E & G EXPENDITURES	4,912,240	
HOSPITAL		
TRANSFERS	(6,013)	Decrease in the University's matching contribution between budget years for the Perkins Loan Fund.
OTHER		
TOTAL EXPENDITURES	<u>4,906,227</u>	